

# NUCO 4056-001 Introduction to Health Policy - Spring 2020

NURS (16722)

INSTRUCTORS: Acquaviva, Kimberly (kda8xj)

Respondents: 85 / Enrollment: 86

~ QUESTIONS AND DETAILS ~

~ ANSWER MATRICES ~

## 1. How has this instructor changed the way you think about the world and your place in it?

Question Type: Short Answer

contributed by Acquaviva, Kimberly (kda8xj)

### Results for NUCO-4056-001, Acquaviva, Kimberly

Total	Individual Answers
79	See below for Individual Results

This instructor has enabled me to see that people who think differently than I do are not bad people. I think that it was a good thing that we knew each other before discussing politics, because we all knew that are friends and classmates genuinely meant no harm. I have also learned that it is important to figure out why someone thinks the way that they do. A lot of opinions and positions are based off of someone's lived experience. If you know the background of their position it may enable you to be more empathetic and understand where they are coming from.

This instructor has changed the way I thought about my place in the world by constantly reinforcing that we are important individuals who do have an impact in the healthcare system and how it functions even though we might feel like we are a small part in it.

Kim was awesome and allowed us to talk about something we haven't been able to spend much time on during our four years as nursing students.

Kim has made me more openminded and kind towards others' opinions. She has also made me not have such an alarmist attitude towards politics but has ignited a passion to make conscious decisions about my views and what I want to do about them.

I think Kim really helped me to think about how advocacy can be achieved at any level. Advocacy doesn't have to be some huge show on Capital Hill-it can be much smaller things done on a micro level, but those things still greatly matter if they are making change in your community.

Professor Acquaviva has changed my attitude towards entering into conversations/interactions with others who may disagree with my political views. She has taught me that it is both possible and important to engage in civil discourse, by demonstrating the power of vulnerability and honesty, in order to move forward and address issues (e.g., in relationships, professional and personal, health policy, etc.).

This instructor made me realize that it can be difficult to talk to certain people about certain situations.

Kim has given me a lot of confidence and urged me to continue exploring my ideas and passions. I know that I can do whatever I am passionate about, and with her being in my corner to cheer me on, I feel a lot more supported in terms of my healthcare policy dreams.

Professor Acquaviva made this class incredible because she forced me to look at other people's perspectives which is not something we have the opportunity to do very often in the nursing school. I know we live in a crazy world where people disagree, but I also know there is so much good in this world and Professor Acquaviva demonstrated how we can bring that good into this world by speaking up for what we believe in and speaking up for those who cannot speak up for themselves. This class changed me for the better and I cannot wait to use what I have learned as I enter my first job as a real, compassionate, aware nurse. Thank you Professor Acquaviva!

I feel like I better understand the need to be informative about what is going on in our world today. The last time I went over anything government/ civics, policy-related was senior year of high school and I was shocked that I could not remember things that I had to study often in high school (like how a bill becomes a law, how the Senate and HOR works, etc).

I have tried to be a non-judgmental and patient person but professor Kim has set an example unlike any other of what kindness and non judgement looks like. I am so thankful to learn from her and even though I know I differ in politic views, her attitude to go about having difficult conversations is one to take as an example for Congress and the entire world. I have never met someone so willing to quietly listen to opposing political views from ones own and be so respectful and polite to any view. Even though I do not have the same views, I wish more people were like Professor Kim and this world would be a more understanding and kind place. Thank you for being my professor!

Not particularly. It just shows me again how little I understand the Healthcare system and why patients struggle so much.

The instructor showed me ways that I can be involved in creating change and how to be proud of my beliefs and share them in civil ways to encourage discussion.

She has taught me to always try to look at things from the other perspective and realize that there is arguably more to learn from someone with an opposing view than someone with the same view as me.

Maybe I am more open-minded to learning about politics & healthcare policy than I was before since I somewhat better acknowledge the affect nurses can have on policy.

Kim was just an inspiring professor as her stories and the way she grew up were fascinating. She has such a bright outlook on the world and fights hate with kindness. She has made me think about the world and how great people there can be in it.

She made me feel empowered and that my voice matters, even though I hold a few beliefs that put me in the minority in my class.

the importance of following elections

Yes, this class has allowed me to be much more understanding and one minded of those with different political views than my own.

I walked into this course thinking that I was going to be miserable as a more conservative individual. However, much to my surprise, I really enjoyed this course. Kim highlighted pertinent information about all sides of the political spectrum, not just her own. I appreciated her willingness to expose her bias, while also appealing to students who have different views than herself. I also enjoyed her personal anecdotes because for most of my life, I grew up around people who looked and acted just like me. I would often think that people of different backgrounds were just "those people" and that it didn't matter what affected them because it didn't affect me. Kim really helped me to put it in perspective, that these issues matter because they do affect other people and I feel that I am now more cognizant of that.

None of my opinions about my role in policy changed, but I did learn a great deal about larger forces at play.

Dr. Acquaviva has absolutely changed the way I think about the world. I now strive to find similarities between myself and others, rather than dwell on our differences. I also better understand that a me vs. them mindset is not only challenging but completely unproductive.

Nurses are the largest member of the healthcare structure and there are more ways to be politically involved than I thought.

I think that my view of the world was changed more by my classmates than the instructor, which is the way that I think it should be.

This instructor has challenge my perspective on the topic of health policy. Before the class, I thought that bedside nurses were not represented in congress. However, after this class, I realized the importance of challenging difficult policies within the workplace or an organization. Policies are made by people and they can be changed when people come together

Yes, Dr. A has been able to show different perspectives of political views in the classroom which was super helpful. I think that there was good emphasis on saying that there are great people in all political parties. Stereotypes were taken away and people were viewed as good people who just share different views.

This instructor is Amazing. Kim is one of the best professors I have had and was a joy to engage with. She brought in stuff that we have never had the chance to discuss and quite frankly no professor has had the guts to be willing to discuss. Kim really took off the kiddy gloves and made us engage as real people and deal with real issues that are important and matter. I think a lot of people are way better off because of her

Everything is inherently political

Has expanded my view on the role of nursing and the intricacies of health policy making.

I think I am a very valuable part of the state, country and world. It is important to exist in a place with varying ideas in order to have productive conversations.

Dr. Acquaviva has made me think more open-mindedly and become more aware of what is going on around me, both in smaller community context as well as world context. She has been a great example of someone who wants to hear both sides of every story and strives to be as understanding as possible.

Kim opened my eyes to different perspectives and helped me build techniques to talk about this differences with others.

This instructor made the MOST inclusive academic environment that I have been apart of. She made every student feel as though their input, views, positions were all important even if they did not align with hers and made sure everyone could learn even if it was differing from our own. She has empowered me to know that there are so many ways in which I can be involved and influence policy and the world around us. We decided to be nurses to help but we learned much more about ways we could help from that position of a nurse and with our own positions as our own person.

She allowed for a very open platform for discussion. She also made every idea and opinion feel like a valid one even if you knew it didn't necessarily align with her beliefs. She also did a really good job of presenting ideas and then trying to make us defend the other side.

Through this course, I was able to hear and learn about many different experiences that shape the opinions have about the world. I feel like I gained a better understanding of other people's viewpoints and can see how sometimes we are more similar than I previously thought.

She made me realize how many ways I, personally, can affect policy and create change.

This instructor has opened my eyes on how to engage in healthy policy conversation as well as just difficult/sensitive conversation in general. She taught us so much about so many things and was a pleasure to listen to and learn from. I know that I can do so much as a nurse, and this class reinforced that in a new way with new topics.

I think it really opened my eyes to the amount of privilege I have compared to others. That made me realize how grateful I am, but also caused me to act more cautiously in large groups.

I've always participated in politics so not too much of a difference

I feel like I am more likely to actively engage in policy and recognize that nurses have a huge responsibility and role in health policy

Professor Acquaviva expanded the way in which I think and process healthcare information from a policy perspective. She worked hard to challenge us and teach us how to navigate through difficult discussions.

I would not say the instructor changed the way I think about the world and my place in but she did provide perspective on how policy effects the world.

This instructor helped me to realize that health policy is not out of my intellectual reach - policy is not a practice reserved for politicians.

Professor Acquaviva has students participate in discussions and activities that are both uncomfortable and challenging. By engaging in this way I feel that I am more confident to share my opinion of things, even in instances where my opinion is unpopular or in the minority. It has also made me more accepting to others opinions, no matter how different they may be from my own or how I may feel about them. She has also helped me to understand my responsibility for being informed and an active participant in policy and change. I am more willing and better able to engage in difficult or uncomfortable discussions.

I realize that I have far more impact as a nurse in promoting healthcare legislations and changes, and it is important that I continue to do so.

Keeping an opening mind was something that was really emphasized throughout the class. There were assumptions that I would make about certain groups of people that I own up to and admit were wrong. However, I truly appreciate her emphasizing the importance of keeping an open mind.

This class has helped me to become more aware of issues that other people are experiencing and what others perceive as important. I enjoyed having a class that allowed us to talk about difficult topics as a whole class. I think that as a result of this class I will be more aware and sensitive to what my patients may be experiencing, and also know how to approach them without appearing insensitive.

I was certainly challenged to defend my ideas and also listen honestly to other's ideas that go against my own.

I learned how important it is to consider the other side's perspective.

She showed me how much of a difference I can actually make for my healthcare profession and, in a broader sense, for humankind. All it takes is finding a cause you care about and the passion will fuel the rest.

She made me think from many different perspectives. It is very easy to see the world from one perspective, but this course allowed you to hear from peers and their point of view. I found it very interesting and enjoyable. She also made me realize that there is always a need for advocacy, and that it is very easy for me to stay engaged and active in policy.

A main takeaway from this course that I can apply to the world and my place in it is to always keep an open mind, even when it seems impossible to. Despite everyone coming from various walks of life and lived experiences, it doesn't do one good to constantly be in denial of the other. I was always in awe at how much awareness Professor Acquaviva was able to show towards both sides of an argument, that it often made me wish more people in the world could think as openly and as rationally as she did.

I already knew that there was an influence of health insurance and government policy on health insurance, but she really opened my eyes to how influential it is and how important it is to be active in policy creation. I've always seen myself as a good patient advocate but the way to be a great advocate is to also be an advocate for policies that will help patients instead of hinder them from receiving care.

Kim and this course expanded my view of nursing's scope of practice to include health policy, and outlined clear ways that, as a nurse, I can and should participate in politics. Kim's notions of "calling people in" and having civil discourse are valuable concepts that I will bring with me everywhere. I'm grateful that, together as a class, we were able to navigate difficult obstacles around biases, labels, and other stereotyping. I will remember these skills as I am part of a team and perhaps even a leader in my future career.

We had not had much if any exposure really to politics related to health and me politics in general, so she definitely opened my eyes to a lot more current events I need to educate myself about.

I believe that an extremely important takeaway from this class was that we learned how to have controversial discussions with our peers that were respectful. Many times people get into debates and it turns into them becoming close minded or the other person feeling attacked, but we learned how to listen and ask why someone might feel that way instead of just assuming. Everyone has different beliefs and just because we identify with one political party does not mean we support everything that party does.

Kim makes you feel like your voice actually matters, you don't get that in every class. It's important to feel that as a student.

Kim has been one of the most thought provoking and caring professors at the University of Virginia. Kim has broadened my perspective by teaching me to listen to other points of view that I may have once written off due to unconscious biases I had not realized I had. After this course I know I will be a better nurse, friend and neighbor.

I just think I am always stepping on some thin ice, and it is extremely hard to be inclusive.

This course has made me think more about healthcare policy and how I should engage with it as a nurse. It wasn't something I had given much thought to before, but I now recognize the importance of staying well informed and how I can advocate for patients from a policy perspective.

I really liked how much this class emphasized civil dialogue and gaining an understanding of different thoughts and opinions. It tended to foster an empathetic way of discussing opinions and beliefs that is not always encouraged in society today.

This instructor has taught me to be more patient with people who have differing opinions.

The instructor changed how I view my involvement in politics

I felt like there were some topics that were brought to light that I hadn't necessarily thought of often before. I don't think it changed the way I think about any of it, just made it more apparent.

It helped me realize the vast amount of ways that I can get involved in policy and how policy affects my profession. I have started to question policy choices, especially during this pandemic, that does not involve the opinion of health care professionals. Policy has a major impact on our communities and their health.

The instructor made an effort to discuss current events that were influencing nursing. The instructor changed my thinking about political parties/beliefs to be more accepting of opposing beliefs.

I now believe that I can have an active role in policy making in our society. I do not need to hold a prestigious position in government.

absolutely. without a doubt.

This class has made me more aware of all the processes that are involved in creating public policy. I think the instructor did a good job showing us how we can get involved as individuals as well as nurses.

This class made me want to be more active in speaking up against things that I consider unreasonable or injustices.

Kim has empowered me to start the conversations I used to shy away from. She has shown me that it is not only important to discuss issues like policy, power, race, justice but to bring them to the forefront of other people's minds. I am grateful to her and to this course for giving me the confidence to enter these tough conversations.

I cannot adequately explain the perspective Kim and her course has given me in regards to Public Health Policy and life, in general. She's shown me new ways to open my mind to people in ways that I wouldn't have otherwise considered and shown me how important and easy it is for all citizens and health care providers to be actively involved in public health policy.

I have a new perspective on health policy after taking this class - thanks to Professor Acquaviva, I am now more knowledgeable about not only policy but also myself. Professor Acquaviva is one of the best professors I have had because she taught me to view the world with more of an open mind and to take into consideration different perspectives.

She has made me feel like I have a responsibility to actively participate in the world,

I feel more charged to get involved in policy and make sure my voice is heard.

Yes. I really hated politics before this class and refused to talk about them most of the time. It was very hard for me to even tell people which presidential candidate I voted for before this class because my friends at UVA are overwhelmingly democratic and have very different lived experiences than me. After this class I feel more able to have political conversations and I realize that whether I like it or not politics are going to affect my profession as a nurse. Even right now, with the COVID outbreak politics are playing more of a role than I thought.

I think she has definitely made an impact on how I think about the world and my place in it. She really made us feel like we all could make a difference, whether that be locally or nationally, and gave us the resources to do so. She also made me realize the importance of talking to people with opposing viewpoints and opinions. Having conversations with people who have different viewpoints is vital and allowed me to not necessarily change my stance, but to gain a greater understanding of where another person is coming from and their thought process behind their opinion.

Kim really exemplified maintaining her beliefs while engaging warmly with others's beliefs. She also modeled how to engage in political conversation.

Made me contemplate other people's views more and recognize each person can contribute.

**2. Please indicate the extent to which you agree with the following statement:**

**The instructor taught me how I can engage with policy in order to be a responsible citizen leader and professional.**

Question Type: Likert

contributed by Acquaviva, Kimberly (kda8xj)

Results for NUCO-4056-001, Acquaviva, Kimberly						
Total	Mean	Std Dev	Strongly Agree (3)	Agree (2)	Disagree (1)	Strongly Disagree (0)
83	2.64	0.53	55 (66.27%)	26 (31.33%)	2 (2.41%)	0 (0.00%)

**3. Why should students choose to take a course with this instructor?**

Question Type: Short Answer

contributed by Acquaviva, Kimberly (kda8xj)

Results for NUCO-4056-001, Acquaviva, Kimberly	
Total	Individual Answers
78	See below for Individual Results

She engages with the students in meaningful discussion

Kim made all students feel heard and unashamed of their beliefs. Kim has taught us to be educated advocates and unapologetic of our beliefs if we have the research and passion to defend it.

Public health policy hugely affects EVERYONE and EVERYONE should understand the fundamentals of the process as well as their position in it.

Kim is someone who deeply cares about each of her students. She is what I think of as "truly inclusive"-someone who wants to hear sides and perspectives that she doesn't agree with, and wants those voices to be heard by others as well. Kim is very honest and will tell you how she thinks about things, but this allows for there to not be some kind of bias hiding under the surface. She is extremely flexible and willing to change her course mid-semester if it means better meeting the needs of her students. As someone with a unique perspective different from her own, I never felt othered, left out, or made to feel wrong or bad for holding this view point. In fact, she regularly checked in on me to make sure of those things. I am very grateful for having had the opportunity to take a class with her.

Kim makes students realize that they can have an impact on health policy and that their voices, especially as nurses, are important. She is so knowledgeable, and also motivating.

It was a good course, and provide an area that was safe to facilitate learning.

Professor Acquaviva is immensely knowledgeable and passionate about what she teaches. Her anecdotes are both informative and entertaining. She cares deeply about her students, their success, and about broadening their perspectives in regard to exploring policy and politics. She is responsive to feedback and allows students to have their voices heard. Professor Acquaviva is an amazing person, leader, and professor.

Dr. Acquaviva is an incredible instructor and human being. It was such an honor learning from her and hearing about her life and her story. She makes every student in her class feel important and seen.

Kim is an extremely open and encouraging individual. She does not shy away from difficult discussions but instead embraces them and encourages us to do the same while maintaining respect and entering it respectfully of all people.

She is welcoming, thoughtful, intentional, and responsive.

I think students should take this class because it pushes you outside of your comfort zone, which I believe is the only way progress can be made. I think in college we tend to naturally surround ourselves with people who are very similar to ourselves and who may have similar backgrounds. This class opens everyone's eyes to other opinions and viewpoints. It also was one of the only classes that I took in my time at UVA that promoted having/exploring tough conversations and how to effectively navigate through them.

Because she will give you space to learn and work through how to have a productive conversation about policy.

Kim is a wonderful human who is passionate about people, policy, and learning.

She is engaging and cares a lot about the subject.

I've never found a more welcoming (and challenging) environment that drove me to be a better learner, of this material and overall.

Nursing students especially receive the opportunity to learn about policy and how they effect the healthcare system. None of our class discuss these issues in depth like we did. I think this was one of the most influential courses I have taken throughout my trajectory here at the university.

She will provide a non-traditional approach to teaching health policy.

I think first or second year nursing students should have this course built into their curriculum. We discuss really important and relevant topics relating to social matters in this class

She is very thoughtful, flexible, and open-minded. I would say those are three great qualities to have in a professor which is why a student should choose to a course with her.

Kim is such a kind instructor and is better supportive. She wants everyone to succeed and is very accommodating to anything the class had to say.

The class allows students to think about and discuss topics that are not normally addressed in nursing school.

Students should choose to take this course because it teaches you a lot about nursing/health policy in the United States. It is important to be aware of what is going on the nation and how it affects us, and this course dives into issues and areas of policy I have never thought of before.

The instructor does deeply care about each student. She truly does want each student to learn and grow personally and professionally.

open dialogue about important topics

Kim is AMAZING! She isn't afraid to "call in" biases and is always kind in the way she does it. She enlightens everyone in the room and offers a unique perspective on even the most boring subjects. I hope to be at least half of the woman she is.

They will learn perspectives beyond themselves and have the opportunity to be uncomfortable. Discomfort means you're learning, and with that comes humility. This is important!

very engaging, not a boring lecture

It is by far one of the best courses I have taken. It makes you look at the whole world a different way and so much more willing to take the other person's side on a variety of issues.

Because she really cares about how she engages her students and wants them to engage in policy issues in an authentic way, even if it is difficult to do so.

She made the class very engaging and the setup of class as very unique compared to other classes I had taken. Even though it is a large class, she finds creative ways to have everyone participate in class as a large group.

This instructor approached the class in a unique way. Instead of creating PowerPoints, Professor Acquaviva simulated the actions of creating bills which pertain to health policy and demonstrated the reasons why there is a great amount of confusion among people who are not actively involved in the "government" or "public policy".

Students should choose to take this course with Kim because she is incredibly well versed in health policy and it is obvious that she is active in politics. She is incredibly knowledgeable, but she also deeply cares about what you as a student want to get out of the course and consistently asks us what we want to know more about.

The instructor made an effort to have students take part in difficult discussions. The instructor always accepted student feedback.

Kim really pushes the students to collaborate and self-govern, constantly giving us choices for how we want the class to operate that day. She also utilizes other teaching styles besides simple, boring lecturing, often turning to interactive group activities and assignments, again putting the power in the hands of the students. Even so, she would never hesitate to offer guidance and wisdom. She is truly an exceptional professor that any student would be very lucky to have.

Politics can be an extremely divisive topic and I think the instructor did a pretty good job listening to both sides of the political spectrum. It's a good class to have civil political discourse

To meet an amazing person and to learn how to be a mature person when talking with someone you strongly disagree with.

In my undergraduate SON experience, I would've loved to have taken a course like this earlier on in the curriculum. As a group, we hadn't had the opportunity to engage with each other in such a way as open dialogue and discussion, which would've been very helpful in practicing earlier on in order to promote a higher level of engagement with the course. Regardless, it was still rewarding to take this course before leaving and stepping foot into the real world, as it was a good reality check to the bigger picture of nursing on the political spectrum that we hadn't fully explored beforehand.

The professor is very nice!

Very accepting to people of all backgrounds

This course is unlike any other courses you will ever take in your academic career.

Interesting. Open to feedback. Informative.

Even if she may not have personally aligned with views, policies, or positions she made a point to make sure the class was educated on both sides of each view. Even when she did voice her opinion or position, I thought it was with the intent to educate. I appreciated the way that she often adjusted her plan for the class based on the climate of the students- although I often felt bad that she has to because she is brilliant and we would've benefitted from anything she had planned. Our professor enabled us to have hard conversations that should've happened before graduating and being in the real world- whether or not it was always comfortable. Thank you.

They will be challenged (in a good way). Also Acquaviva is easy to talk to and very supportive to students.

She is engaging, hilarious, extremely intelligent, humble, and dedicated to making class the best it can be for her students. She has a wealth of knowledge and anyone would be lucky to learn from her.

Dr. Acquaviva works hard to push her students and includes a lot of real-world simulations in her classes. She's also prepared to adjust a day's activity based on her students needs, which is something I've rarely seen in college professors (willingness to adapt a lesson plan based on how enthusiastic we are about it).

She is extremely passionate about the subject and SO there for the students, doing everything she possibly can to make the experience beneficial and educational for the students.

To learn how to be engaged in policy and overall how to become comfortable discussing politics with peers

This course is more than just a class on health policy. Professor Acquaviva encourages her students to consider what it looks like to be a responsible nurse and citizen of the world who engages with people, political issues, and everyday life respectfully and honestly, while teaching us (her students) health policy.

It really does allow for people to have these difficult conversations.

She is very engaging and allows the students to take the lead in discussion.

It was required as part of our 4th year BSN program.

Acquaviva is one of the most intelligent, engaging, and open professor I have had in the SON. We need to have more open conversations about the reality of the world we live in.

Professor Acquaviva makes a conscious effort to make sure everybody feels included in discussions.

This professor truly wants you to learn. She does not judge based on political beliefs, but instead encourages you to share your thoughts to facilitate these important discussions.

I believe Professor Acquaviva does an excellent job of creating a platform for people to talk about literally anything. She also makes you really think about the things you believe in. With the addition of this class this semester I found my passion for nursing and believe it or not a desire to do research and advocacy work which I really never saw myself doing.

Professor Acquaviva is very passionate and refreshing to learn from

Kim is a very caring professor, she is also very fair. She is very approachable and non-judgmental, which inspires her students to be the same.

Because she is very understanding and actually wants to class to be engaged and have discussions.

She won't grade or judge you harshly, so should be a relaxing class.

Professor Acquaviva is an incredible Professor. She is non-biased, approachable, friendly and extremely knowledgeable. She genuinely wants you to learn and takes into account the opinions and views of every student.

Professor Acquaviva provides a very supporting environment. She has a lot of knowledge on a lot of topics and has the humility within herself to discuss these openly and provide education without coming off as judgemental. She is very engaging and encourages a lot of feedback in order to make the class as best as she can.

Kim really knows how to get people inspired and excited about the role we can play in politics. She's inclusive to all view points and tries her hardest not to be biased while still being true to herself and honest about her viewpoint. She challenges us to have hard conversations as a group of 80+ people which is a difficult feat. She's fair and understanding and overall an awesome professor.

~ QUESTIONS AND DETAILS ~

~ ANSWER MATRICES ~

One of the best classes I have ever been in in the nursing school. Provides an opportunity for discussion and engagement in a way that is different than the typical science-only learning of our major. Great way to feel closer and more connected to classmates and understand more about our health system and what we are getting into.

I think that taking this course encourages students to be active and independent thinkers who want to engage with the material. In this class, we had the freedom to think and use the tools we were provided to explore areas of our own interest.

This instructor is very passionate about the success of her students and places a lot of confidence in their abilities.

Kim has a totally different perspective on the world and it is valuable to learn about how she sees the world.

Engaging. Be ready to move around

Kim is incredibly kind, honest, and optimistic. She puts so much effort into the class and activities and makes every student feel supported.

Kim is so passionate about this topic. You can tell how much she cares for her students and cares about their education. Kim really made me excited to come to this class and learn more about how health policy impacts our future careers and how we can get involved in policy changes.

I believe that this instructor has the ability to open people's minds regarding how they view society and politics, however the format of this class was not conducive to her doing so. I feel that if this class was structured more like the introduction to women and gender studies course, with one weekly three hour lecture and then the second class, a three hour discussion led by TAs in small groups, then we could get more out of it.

Dr. Acquaviva is dedicated to her courses and truly wants the best for her students. She cares deeply about students' feedback and actively changes her course to echo students' needs. She is kind, intelligent, brave, raw and inspiring.

Without talking about the content and the necessity of this course, I think Professor Acquaviva was such a caring, awesome, inclusive, and wise person. I could totally see her passion in teaching and changing the world.

Kim encourages students to step outside of their comfort zone in a positive way. While it can be uncomfortable at times, it enables you to learn more about yourself and classmates. Kim also emphasizes being open to differing perspectives and welcomes students to share their unique perspectives on health policy.

She will really challenge your viewpoints in the best way possible. She is not afraid to use personal examples and stories to bring some of the issues being discussed to light. She values participation and level of engagement more than letter grades.

It was very interesting and the professor was open to all and any ideas in terms of the class layout, how to approach certain topics, and much else.

This class fosters a safe space for honest conversations that many people are too worried to have. I wish we would have had this class sooner in our program.

She made a three hour class actually interesting and go by quickly. She made everyone feel comfortable to speak and most of us really wanted to engage in the class and discussions.

Students should choose this class for a chance to practice engaging in common hot-button issues. It teaches you to be an active participant in the world rather than a passive one.

**4. The School supports an environment in which all students, regardless of race, gender, age, religious affiliation, sexual orientation, or physical disability are encouraged to learn and develop their skills. Did the instructor create an atmosphere where students of all backgrounds felt equally welcome and valued? If your answer is "no", please explain in the last question.**

Question Type: Multiple Choice

contributed by Dean of the School of Nursing

Results for NUCO-4056-001, Acquaviva, Kimberly

Total	Yes (NA)	No (NA)
85	85 (100.00%)	0 (0.00%)



~ QUESTIONS AND DETAILS ~	~ ANSWER MATRICES ~																								
<p><b>5. The average number of hours per week I spent outside of class preparing for this course was:</b></p> <p>Question Type: Multiple Choice</p> <p>contributed by Office of the Provost</p>	<table border="1"> <thead> <tr> <th colspan="6">Results for NUCO-4056-001</th> </tr> <tr> <th>Total</th> <th>Less than 1 (NA)</th> <th>1 - 3 (NA)</th> <th>4 - 6 (NA)</th> <th>7 - 9 (NA)</th> <th>10 or more (NA)</th> </tr> </thead> <tbody> <tr> <td>85</td> <td>43 (50.59%)</td> <td>40 (47.06%)</td> <td>2 (2.35%)</td> <td>0 (0.00%)</td> <td>0 (0.00%)</td> </tr> </tbody> </table>	Results for NUCO-4056-001						Total	Less than 1 (NA)	1 - 3 (NA)	4 - 6 (NA)	7 - 9 (NA)	10 or more (NA)	85	43 (50.59%)	40 (47.06%)	2 (2.35%)	0 (0.00%)	0 (0.00%)						
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<p><b>10. Overall, the instructor was an effective teacher.</b></p> <p>Question Type: Likert</p> <p>contributed by Office of the Provost</p>	<table border="1"> <thead> <tr> <th colspan="8">Results for NUCO-4056-001, Acquaviva, Kimberly</th> </tr> <tr> <th>Total</th> <th>Mean</th> <th>Std Dev</th> <th>Strongly Agree (5)</th> <th>Agree (4)</th> <th>Neutral (3)</th> <th>Disagree (2)</th> <th>Strongly Disagree (1)</th> </tr> </thead> <tbody> <tr> <td>85</td> <td>4.51</td> <td>0.75</td> <td>55 (64.71%)</td> <td>19 (22.35%)</td> <td>10 (11.76%)</td> <td>1 (1.18%)</td> <td>0 (0.00%)</td> </tr> </tbody> </table>	Results for NUCO-4056-001, Acquaviva, Kimberly								Total	Mean	Std Dev	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	85	4.51	0.75	55 (64.71%)	19 (22.35%)	10 (11.76%)	1 (1.18%)	0 (0.00%)
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<p><b>11. Please make any overall comments or observations about this course:</b></p> <p>Question Type: Short Answer</p> <p>contributed by Office of the Provost</p>	<table border="1"> <thead> <tr> <th colspan="2">Results for NUCO-4056-001</th> </tr> <tr> <th>Total</th> <th>Individual Answers</th> </tr> </thead> <tbody> <tr> <td>64</td> <td>See below for Individual Results</td> </tr> </tbody> </table> <p>I hope in the future this course has more direction from Kim, there is so much potential but I felt that this course did not reach it. If she committed to a format either discussion based or lecture led, independent of the students input, being that she is the "leader" of our instruction then I believe class would be more cohesive and have direction.</p> <p>Kim was a fantastic professor, and did a wonderful job teaching this course. She made the atmosphere inclusive, and she did make us go out of our comfort zones (although hard at times, I am thankful she did). Overall a great course and learning opportunity.</p> <p>As far as the course goals/requirements, they were fluid and were adjusted whenever necessary based on class responses and what direction we thought they should go in order to learn the most about policy and advocacy.</p> <p>I appreciate your effort, your willingness to listen to our thoughts, and your inclusiveness. The world could use more people like you!</p>	Results for NUCO-4056-001		Total	Individual Answers	64	See below for Individual Results																		
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It was very hectic to deal with so many changes in one course during our last, short semester of lecture classes. I appreciated the way the course was originally supposed to be taught and felt it was silly to change everything once a few people were not interested. Groups of 4 to 5 people would be productive - any more than that and the majority of people will not help out. I understand that this class was often simulating real-life experiences. However, for the sake of teaching a lecture class, everyone should have a chance to learn without speaking over others in a group of 40 people. Providing one or two class periods could be helpful in completing projects, especially considering we got out early many days. I would refrain from sharing your personal opinions - I feel it is hard for you to do that and you shouldn't have to, but it will help students feel more comfortable. Everyone can be very sensitive during this semester and there was/still is a great deal of pressure on us to make sudden, life changing decisions. I think asking students to think about what questions/topics they want to talk about prior to class can save time in class, especially when we have to write everything on the board. I don't have all the solutions, just sharing a few ideas. I appreciate so so much that you really cared about us and made us feel like we knew each other. I always felt comfortable to come up to you and ask you a question. I like that you gave us so much independence and trusted us to facilitate a learning experience for yourselves. Thank you!

Kim reminds me to think of the other side when approaching anything. I felt like I had a pretty good grip on health policy, and she helped me engage with more of the mundane aspects like bill writing and such. She is approachable, kind, receptive, and very accommodating. In the face of adversity, she handles everything thrown at her with grace. There is not one student who could say she judged them or had a bias towards them because she is professional and kind in every interaction she has with us. Overall, it was a worthwhile course and she should continue teaching it just like she did this semester. I strongly urge the school of nursing to continue supporting her style and allow her to get tenure ASAP.

Overall, I liked the class and feel like I learned a lot. However, I would've liked if the class was shorter than 3 hours because at times it was hard to stay focused.

This course was a great start at introducing the political side of nursing to graduating nursing students. However, as mentioned above, I still wish we had more engagement with these kinds of topics/issues earlier on in order to promote a more efficient learning environment for this class. I also think 3 hours of class time was a little bit too much time, and would rather increase frequency of meetings than amount of time spent each week. As graduating students in our last semester of classes, I don't think we were able to maintain our focus for that long (as nit picky as that sounds). I still appreciated the creativity in activities posed during class time and the topics introduced and taught.

I have never felt more empowered by a professor. Kim is such a great role model and is someone who leads by example. She is always challenging us to enter difficult discussions, to challenge policies that may hurt individuals, and to strive to change the way things are done. She has given me the confidence and the power of knowledge to seek out change in my community. Kim is respectful, supportive, and a phenomenal professor. UVA is lucky to have her and I am lucky to have been taught by her.

LOVE LOVE LOVE KIM. I love how she is unapologetically herself! Thank you for everything and I hope you continue to teach this course/enlighten the future generations of nurses.

Great course!

I usually hate politics and everything to do with them, but I actually found this course to be very eye-opening and informative, as well as interesting.

I normally hate discussion classes and dread going to them, and I still chose not to participate in whole class discussions in this class, but I felt really encouraged and willing to participate in smaller group discussions because I always felt like there was no right or wrong answer, it was just about my opinion, and people wanted to hear what I had to say. This is very unusual for other nursing school discussion classes.

This was a great class!

At first I was very skeptical about this course. Health policy isn't a topic that particularly interests me and I had no desire to discuss very sensitive topics with such a large group of people. By the end of the course I came to appreciate the reason for this class. I learned what issues are important to other people and how different people may perceive a situation in two completely different ways. I think that as a result of this class I am more politically aware, have a better sense of what my duty is as a nurse, and will be able to give more holistic care to my patients. Kim is an amazing teacher, she really notices each and every student and makes an effort to be there for them. I love how she advocated and supported everyone, regardless of their political affiliations. My few comments to improve this course would be to break the activities up into smaller groups, such as groups of 10. Some of the activities were definitely whole class activities, but I don't think all of them were. I most enjoyed the activity where we had to write our own bill in little groups. I felt like I learned a lot and was able to participate fully. I also think that the video project needs to be in smaller groups just because trying to get 10 people to coordinate schedules is incredibly hard. Thank you for a great semester!

I think the course would benefit from a little more structure, just with assignments and sticking to the plan for each class period. I think learning more about current policies that perhaps nurses have foraged would be a good addition to the course. But I really enjoyed the course. I think that while there are good arguments to have this class earlier on in the nursing curriculum, I also see the benefits of having it at the end because I think we are all most comfortable with each other in 4th year. Thanks for a great 1/2 semester :) best wishes

I did enjoy the course. However, throughout my time in the nursing school I saw a lot of "professor bullying" where people would be unhappy with something and the professor would instantly change it to please everyone- while I don't necessarily believe that it what happened here, I wish the original structure of the class was maintained. I think the people who were uncomfortable with the topics we discussed in class needed to grow up a bit and learn to deal with being slightly uncomfortable. The constant ever-changing structure of the class made it a little less enjoyable and this was a class I was extremely excited to take!!! Also- I know someone mentioned in a review that they didn't want you to bring forward your beliefs because it was too biased- and I feel like that's crap- I appreciated when you would tell your side to different topics AND you did an excellent job of never speaking negatively of an idea we knew you did not agree with- I really appreciated that because you fostered a platform where everyone could be heard!

Thank you for a great semester. You were one of my favorites at UVA throughout my four years.

While group work is fun and necessary for a health policy class, I wish the course had more opportunities for individual work as well. I would've loved the chance to explore my own thoughts and do my own research on policies, etc.

I really enjoyed the beginning of the course the best. We had groups that we discussed topics with and I really enjoyed that part as it made me look up information on these topics and formulate my own opinions. I think this class was very manageable and for the most part, I would recommend!

The activity calling out people of color should be done differently. I believe it made people of color offended and singled out again. It seems like the idea that giving them power may have been a good intention, but it seems like they were called out constantly throughout the course. I think maybe there should not be a continuous acknowledgement or singling out of colored people throughout the course because it felt like it created a further racial divide within the classroom sometimes. I believe that they deal with it enough on campus, so making them even more uncomfortable in the classroom probably is not a great idea. I still enjoyed the course though.

Amazing class. Definitely necessary and vital in the track to becoming an RN and responsible citizen.

Thank you for a wonderful semester!

I would've liked to learn a little bit more about politics/policies before we did each in class activity because I always felt like I was going into things blindly having very little political knowledge/background before this class, but Kim is dedicated to her job and so passionate about what she does. She truly tried to make sure we were getting something out of her class. She put a lot of time into planning discussions and activities which showed, but she was also flexible if we weren't into doing something that she had planned.

I truly enjoyed this class because it taught me larger life lessons and helped me understand the importance of health policy. I also really appreciated the "hands on" approach we took to find ways to incorporate policy work into our future careers, even in the near future. One of my only critiques is that I felt like sometimes Dr. Acquaviva gave too much power to her students. I think sometimes she needed to be firmer in her expectations of students and directions so that more of our class time was productive.

I really liked this course and of course the professor. I feel like every student at UVA needs to take this class so that we have more students that are well informed on multiple viewpoints/opinions and are willing and eager to have hard conversations to make a positive and greater impact on society.

I really enjoyed this class, but I felt that the class was too large (>100 students) to engage in some of the activities that we attempted. When trying to mimic the governing system, we found that many people could slip through the cracks and not have a voice in the class. While I enjoy interactive/discussion based learning much more than lecture I do not think that this class was a good size to try and attempt this.

I think that the class size was too large for the activities that we did. Trying to have a group discussion with over 80 students is very difficult and leads to the same opinions being voiced each class. I think that a smaller class would enable more students to participate and be heard.

This was an interesting class although I wish we learned more about actual policies and how they effect people in everyday life. I felt we had to come up with a lot of answers and would have liked her to go over content with us and provide slides.

This course was very different than I was expecting. I don't think this was a good intro policy class because I didn't know many basics before starting this course. I found that this course implied that you already knew the basics to then apply to policy engagement.

A great course and a great person, highly recommend and I wish her an amazing life and career

I am very grateful for Kim's deeply caring spirit and lasting kindness. Her energy and excitement for teaching and learning is unmatched. Thank you so much!

I liked it better in the beginning when we had more small group discussions - you couldn't get away with being on your laptop or phone as easily since you had the same group you had to contribute to. I also found myself more engaged and learning more this way. When we had the weird class where we got a bunch of slightly unprofessional emails before hand and Kim preached at us, I had an emotional roller coaster since sometimes she sounded serious and said things I agreed with (i.e. as a society we have a problem if we are too afraid to speak our minds in case a friendship is ruined over someone sharing their thoughts), but then she would also say things that sounded petty and like it was all a joke to her (i.e. to avoid hurt feelings, only I am allowed to talk now. No one else can talk. I will talk at you for 3 hours since this is safest). I wasn't sure if this was a social experiment to see if we would rise up and unite against that and bring back discussions, if it was a mockery, or if she was having legitimate mood swings, or what was going on. Regardless, I lost some respect since this seemed like it was handled immaturely and I couldn't take this class seriously anymore. Sure we went back to some small group discussions, but everyone was pretty tuned out by then and just did NCLEX prep or worked on other things, only doing the bare minimum discussion, since they could get away with it. I think if Kim just stuck with the initial class format and had a more serious discussion about ground rules in the beginning the whole kerfuffle would've never happened and I would've learned more about policy.

Thank you, Kim! You were fantastic and I wish we could have had you for the full semester.

I really loved how you clearly valued everyone's opinion, no matter which side

very supportive professor

I wish we had this course earlier in our time at the SON. I do appreciate the perspective we have as 4th year students so I feel like the discussions we had in this class (especially the discussion of white privilege, we do not talk about that enough) would have been beneficial earlier in our time but I don't think it would have had such an impact on us without our 4th year perspective. The one thing that I have always hated about my class is that some students do not understand their privilege and how it affects our patients/how our patients may perceive them. They believe being "colorblind" is how they show their solidarity with POC. This class made people uncomfortable which I am happy about. I understand we need to listen to all political perspectives but the sick irony of conservative students feeling uncomfortable about voicing their opinion while sitting next to students of color who experience that feeling constantly at the university and in the world was EXTREMELY infuriating. I know we need to have an environment so that everyone feels they can speak, but conservative students need to understand how their views severely affect their "peers". I greatly appreciated your honesty, your compassion, your knowledge, your story, and your teaching. Please stay the same but please continue making people uncomfortable whether they like it or not.

I loved taking this class and wouldn't change a thing about it.

Thank you Kim.

Challenging in the best ways!!

I really loved the ideas of this course. One thing that I would change would be some of the classroom group activities. I felt at times, group activities would turn into only one person really researching and the rest of the classroom just sitting and waiting until that one person had the answer. I felt I kind of went off topic/ got distracted at these times and then would re-focus when we brought the entire class back together to discuss.

I really wish I could've taken a class with Dr. Acquaviva sooner!

I learned a lot about other people's viewpoints throughout this course which I am grateful for. I liked talking about important issues with people and sometimes felt like we shied away too quickly from these topics, especially with our small groups. Being a student with a minority opinion numerous times, I would have liked to have more opportunities to explain my stance on policies, which is one thing I did like about the small groups. Additionally, I would have liked to learn in more detail about health policy and the different viewpoints. Most sides how pros and cons and I feel like it would have been beneficial to learn more about that, so we could have a clearer picture of healthcare. Also, I would have liked to learn more about what influenced the formation of healthcare in the U.S. and what influences it today.

UVA nursing is lucky to have Kim as a staff member and I feel lucky to have had her as an instructor.

I think some folks were uncomfortable with the nature of this course not being lecture and exam based, but I found it incredibly worthwhile. In fact, I wish more courses I had taken in college would have resembled this class. It is realistic to be tasked with projects in which there are too many people, or guidelines are unclear, and in our careers we need to be able to come up with solutions.

She is a great professor. However, I wish she discussed more issues pertinent to the hospital environment. For example- race, gender and implicit bias. These are difficult discussions but the patients are confronted with these obstacles everyday.

Even though there were very uncomfortable discussions or group work, I think it was important to go through those experiences because it pushed us out of comfort zone which is going to happen in the real world as well. As a result, it gave us a chance to practice handling uncomfortable situations, so I think those were a key part in this class.

Kim is the best professor I've ever had at the School of Nursing, and she cares so much about her students. Her actions prove that, and she treats everyone equally and equitably. This course is designed to make you questions your own sense of self and how that is correlated with American politics and consequential health disparities and implicit (sometimes explicit) discrimination. Not all courses are designed with this kind of humility, so I think we should all learn from that.

I enjoyed this course and the topic of health policy. I think it allowed us to open up as a class and have some tough conversations.

I know it was hard for some of us to open up but I really like the idea of these discussions I just wish we had them earlier in our nursing school so we would feel more comfortable addressing some of these issues.

I would highly recommend this course to anyone, not just nursing students, who wish to learn more about health policy.

This class started off a bit rocky because of the intense divide in American politics which permeated our class. After a little bit of talk therapy amongst our cohort though, everyone saw that, while our political beliefs may differ, we all remain good humans that want to help people (we may just have different ideas of what that looks like). I wish we had these conversations earlier in our nursing career.

Liked the group discussions/work, but groups were always too big. Groups of 5-6 would be good sizes

I would like to start off by saying Professor Acquaviva was an amazing person and she was one the most caring professor I have ever had. She tried a lot of ways to make our class engage and learn. I really appreciate your passion and hard work, thank you! In terms of the course, I really did not learn a whole lot from this class because of how burned out I am (we are) as 4th year student. It was obvious that only around 15 students were actually interested in the class and engaged in all those activities. I was one of the students who sat in the back, and we were all constantly very annoyed and angry by how "useless" and "long" this class was. I absolutely disliked every single seconds I was in this class because of the content, not because of the professor. If this class was not taught in the last semester and after a 3 hours class already, I feel like students, including me, would be more engaged. Despite how much I hate exams/ quizzes, I know the only way for me (a burned out student) to learn the materials is to make it strict lecture. I have talked to couple of my peers in the class, it was definitely the only way to get the majority of the students to learn the material if nursing school thinks this is a useful class for BSN prepared nurses. I just feel like the nursing school is wasting professor Acquaviva's time and energy to teach a bunch of students who had no intention to learn. I personally think this class should 100% be an elective, because it will attract students who are actually passion about health policy and the discussion will be a lot more interesting. I apologize for how me and the majority of the class acted in this class, I understood we were not engaging and you needed to guide us like some first graders. But nursing school really needs to revise the necessity of this class or else professor Acquaviva would need to teach our class strict lecture base. I would also like to add that we were annoyed with every single classes we had this semester, because a lot us felt like nursing school couldn't come up with any useful classes for us to take, so the nursing school threw us random classes, gave us busy work to stretch it out.

n/a

Kim is a fabulous professor and amazing addition to the UVA SON family. She is so kind and personable. This is a really tough class to teach because of how close our class is and how influential peer pressure is and I don't think the school could have picked a better person to teach it. I think it would be cool though to instead of taking one day to do the bill creation but allow the students the entire semester to work on creating a bill. I really appreciated how open Kim was to feedback and listening to students. I think she did her best to really engage all students not just the students who are more outspoken in our class. I would suggest though not starting out in assigned groups though that we work with for a bunch of classes but change who we talk to each week and leave the first group for the video project. I also think it would be fun if we could see the videos on the last day of class (that is what we do in our pharm class and it's SO much fun)

Kim is wonderful! Truly one of the most wonderful people I have ever met. Like I said, I walked into this course uneasy because I am a more conservative individual. I don't agree with her on a majority of political issues, but she has shown me that despite this disagreement, I can still find a person to be a lovely human being. And even if I got nothing else out of this course, that was such an important lesson for me to learn! Even though I don't agree with many of her views, she made me feel valued and heard and I'm thankful that I gave her a chance to prove me wrong, because she did.

I think my only observation about the class is that the path of the class changed several times at the beginning as a few students, for a lack of a better word, complained about their discomfort with some of the truths they were facing about the world they live in. I don't think I would have been as accommodating to that but I recognize why Kim is the professor and I'm the student. She responded with grace and was apparently well received by those students who were a little butthurt. I have no doubt that will be a common theme amongst many of the nursing students to come through this course as we really don't have this type of exposure or "true" education in our program. I appreciated it even when it was hard and I am thankful for it because it opened my eyes and made me more comfortable engaging in conversations that I would've previously shuttered away from because I didn't feel like I knew what to do. So thank you, Kim, you are a phenomenal person and one that gives me hope for the future.

I learned the most during the interactive discussions. The lecture and project based portions of the class felt like busywork and I did not learn much from them because I was more focused on completing the activity the meaning behind what I was learning as we did in discussions.

Politics is not something that I enjoy talking about, so I was nervous coming into the class. Additionally, I was afraid that we would be lectured at for 3 hours and I knew that I would not be able to pay attention for that long. I appreciated that this course was group and discussion based, and that Kim was very fair in talking about politics. Although she shared her bias's, she never made anyone else feel bad about theirs.

~ QUESTIONS AND DETAILS ~

~ ANSWER MATRICES ~

Kim made her students a huge part of the structure of the class and ensured that we were all able to voice our ideas, opinions, concerns - anything in the most respectful way possible. She created an environment where we were all able to learn together while agreeing or respectfully agreeing to disagree. Her share of personal life and profession experience truly helped me to understand the issues facing the healthcare industry and its most vulnerable populations. I absolutely loved being her student - what a fantastic addition to the UVA teaching community!

Thank you for everything Professor Acquaviva! You made me a better person and future nurse!

Consider finding a different classroom, like one with tables and chairs on wheels, to make group work more productive. Thanks for a great semester!

I enjoyed Professor Acquaviva as an instructor. My issues were with the class content. I felt like it caused a lot of divide in our class during our last semester and added a lot of extra stress. I feel that this class should be an elective or needs to be restructured to a lecture only class. Having so much student input really made things very hostile. I didn't feel like I gained much from the class overall, and much rather would have discussed these topics in a strictly factual manner rather than in a debated manner.